

# STEBBINS ENGINEERING SAFETY MANUAL

SECTION I

Item 1

## STEBBINS ENGINEERING POLICY STATEMENT ON EMPLOYEE SAFETY AND HEALTH

It is the continuing policy of STEBBINS that the safety and health of employees shall be the prime consideration in the performance of work; to abide by all regulations relating to our industry as prescribed by Federal, State and Local regulations and statutes; and to integrate good safety habits into all Company activities to protect the interest of its employees, STEBBINS, the customer and the public from the results of accidents.

### MANAGEMENT WILL:


1. Provide the means to accomplish the policy as stated above.
2. Provide or make available to each employee, all equipment necessary to perform his/her work safely.
3. Provide or ensure that each employee works with tools and equipment that meet current safety standards.
4. Provide each employee with the necessary instructions to perform his/her work safely.
5. Accept the responsibility for enforcement of the safety policy at all supervisory levels.
6. Develop and improve safety methods through accident investigation and continuing education in safety and health matters.

### EMPLOYEES WILL:

1. Work according to good safety practices as posted, instructed and discussed.
2. Wear and use all required safety equipment properly.
3. Report unsafe situations or acts to the supervisor immediately.
4. Maintain work habits and attitudes that will protect other employees and his/her self.

January 22, 2015

DATE



ALFRED E. CALLIGARIS, PRESIDENT

**SAFETY IS THE CONSTANT AWARENESS FOR THE WELL BEING OF THE OTHER GUY**