

STEBBINS ENGINEERING SAFETY MANUAL

SECTION I

Item 1a

ENVIRONMENTAL POLICY

Sound environmental management is one of the core values of STEBBINS Engineering. The current version of our corporate environmental policy was implemented in 2007. Pollution prevention and conformity to all applicable environmental laws and regulations are the cornerstones of this policy, which applies to STEBBINS activities, worldwide.

Environmental Policy

STEBBINS and its subsidiaries an engineering-construction and manufacturing firm operating worldwide, affirms its conviction that sustainable development can only be achieved through the respectful use of natural resources.

STEBBINS is committed to helping its clients continuously improve the integration of environmental protection issues into all their activities.

As part of its commitment, STEBBINS will ensure that all of its activities are in compliance with applicable environmental laws and regulations.

STEBBINS will raise the awareness of its employees and its project managers so environmental protection is an integral part of their activities. Project managers will produce reports stating that their projects have been executed in compliance with this environmental policy.

STEBBINS will produce annual reports confirming that it has respected its environmental protection commitments.

This policy will be communicated to all employees and made available to the public upon request.

All managers are responsible for implementing and monitoring this policy. All employees and outside consultants working for STEBBINS must share this commitment.



Ryan Downing
Vice-President, Corporate Safety
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