

THE

STEBBINS

ENGINEERING AND MANUFACTURING COMPANY

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July 2015 -- At STEBBINS we take our Safety Program very seriously, we are extremely proud of our accomplishments. Our current EMR is 0.78, last year it was a historical company low at 0.75. We are working towards an injury free workplace and we are constantly looking for new ways to improve our safety performance and ultimately give our customers better service.

STEBBINS executes projects with some simple core values. Our first priority is ensuring the health and safety of employees and *going beyond the legal requirements* to provide an accident-free workplace to proactively improve in the prevention of accidents and diseases.

We are committed to great service, product, and other initiatives that impact lives within and outside the organization. We care profoundly about our performance in relation to environmental protection, human rights and health and safety.

We will acknowledge and assume responsibility for actions, decisions, and policies, while supplying high grade quality service and products.

If you have any questions, comments or suggestions to improve safety for our operations, please feel free to contact me.

A handwritten signature in blue ink, appearing to read "Ryan Downing".

Ryan Downing
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